College of Business ranked among ‘Best for Vets’

By Barbara Ash
COLLEGE OF BUSINESS

The College of Business was named at the top of the inaugural “Best for Vets: Business Schools” rankings by Military Times.

The college, which sponsors the Entrepreneurship Bootcamp for Veterans with Disabilities (EBV), ranked No. 1 among public business schools and No. 3 among all of the 100 business schools that responded to a detailed, 60-question survey. The ranking reflects Florida State’s focus on becoming the nation’s most veteran-friendly public university.

To be included in the Military Times’ rankings, schools must offer graduate-level business degrees. Rankings were determined by accommodations and programs available for veterans, service members and their families.

“Business schools are particularly suited to helping veterans transition from their military service,” said Randy Blass, director of the college’s Center for Veteran Outreach and The Jim Moran Institute for Global Entrepreneurship. “Armed with business degrees, veterans become highly sought after talent. In our Center for Veteran Outreach, we work to support veterans navigating this transition. We are fortunate to be part of a much larger effort to become the most veteran-

Professors tapped to lead national committees

By Jeffery Seay
EDITOR IN CHIEF

Two physics professors — Susan Blessing and Paul Cottle — have been appointed to chair committees that make policy decisions for the American Physical Society, the national organization of physicists.

Blessing is chairing the Committee on the Status of Women in Physics and Cottle is leading the society’s Committee on Education.

“Susan and Paul have been active in the physics community both locally and nationally for years, and the significance of their contributions have been confirmed by these appointments,” said Sam Huckaba, dean of the College of Arts and Sciences. “It is a bonus that the committee assignments bring high

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Four teams win Davis Productivity Awards

Four teams of Florida State employees have received 2013 Prudential-Davis Productivity Awards for their cost-saving or efficiency-promoting ideas.

The teams and their achievements are:

• New Hire Compensation Practices: The team created innovative tools and new practices to help hiring and budget managers make data driven and ultimately better compensation decisions.


• Strategies to Prevent Officer-Involved Domestic Violence: The Law Enforcement Families Partnership (LEFP) developed resources and training opportunities for Florida’s criminal justice officers that promote healthy relationships and engage officers in the effort to prevent and end officer-involved domestic violence.


• New Employee Uniform Policy: The team decided to purchase uniforms for 450 employees rather than leasing. This decision saved the Facilities Department more than $80,000 per year. Purchasing uniforms eliminated the cost of cleaning and mending.

  Team members: Susan Rice and Carlos Murphy (Facilities Department).

Job title: Police Manager Technician, College of Medicine

To-do list: Protect and serve the College of Medicine community.

Years at FSU: 26.

Notable: Has received several awards throughout the years. “I am recognized as an important member of the College of Medicine by our multiple regional campuses.”

What’s on the radio: Loves to listen to jazz music.

Kitchen confidential: Cooks a mean pot roast from a secret recipe that features carrots, potatoes and rice.

Coke or Pepsi (seriously): Coke, seriously.

Early riser: Wakes up at 4 a.m. — without an alarm clock — to start each day.

Quotable: “Working for the medical school is great because it is a healthy and friendly environment. And it’s good to have the backing and support from a police department as prestigious as Florida State University’s.”
Librarian lauded by national journal

Micah Vandegrift of University Libraries has been named a “Mover & Shaker” in the library industry by Library Journal, the oldest and most respected publication covering the library field.

In its March 15 issue, Library Journal named 50 outstanding professionals committed to providing excellent service to meet the needs of the people they serve. Vandegrift was selected because of his commitment to librarianship and his work as Florida State’s first scholarly communication librarian.

“Each member of this year’s Movers & Shakers’ class embodies service to their community and a passion for advancing libraries and their profession,” said Mike Kelley, Library Journal editor-in-chief.

Vandegrift was hired by University Libraries in December 2011 to develop a program focused on “scholarly communications,” a new and growing area in research librarianship. In that capacity, he oversees the establishment of open access initiatives, manages DigiNole Commons — Florida State’s institutional repository — and represents University Libraries at the national level on matters relating to the library’s role in scholarly publishing. In addition, Vandegrift works closely with the faculty on information and education about new scholarly publishing practices and serves as Florida State’s liaison to the Library Publishing Coalition and the Coalition of Open Access Policy Institutions.

“Micah is an extraordinary librarian,” said Julia Zimmerman, dean of University Libraries. “His energy, knowledge, productivity and positive enthusiasm are exceptional. I greatly value his leadership in educating both library staff and the wider university community about new models of scholarly communication.”

Vandegrift is recognized in the library field for his role as a founding member of the blog Hack Library School, his ongoing service on the editorial board of the journal In The Library with the Lead Pipe, and regular blogging about the burgeoning fields of scholarly communication and digital humanities.

Vandegrift, a three-time Florida State alumnus, earned a Bachelor of Arts in humanities, a Master of Arts in American and Florida studies, and, in 2011, his master’s in library and information studies.

Each of the Movers & Shakers will be celebrated at a special luncheon in June during the American Library Association’s annual conference in Chicago.

Two ITS surveys seek feedback from faculty and staff

By Megan Del Debbio
UNIVERSITY COMMUNICATIONS

In the next month, the Office of Information Technology Services (ITS) will roll out two separate surveys to university employees.

“ITS is continuously working to offer the highest quality services and resources to the Florida State community,” said ITS Associate Vice President and Chief Information Officer Michael Barrett.

“We’re interested in hearing what the campus community wants and needs from ITS moving forward, and we are asking that everyone take some time to share their thoughts and ideas through the surveys.”

Each survey serves a distinct purpose and key role in the advancement of IT initiatives on campus, and university employees are encouraged to complete both.

The first survey, which hit inboxes in late March, aims to measure overall technology usage at Florida State. Variations of this survey have been distributed to faculty, staff and students, each with a unique set of questions that seek to identify the various types of technology used across campus and the role technology resources play in student learning and professional goals. Once complete, survey results will guide ITS strategic planning and resource allocation.

A second survey is scheduled for distribution April 10. This survey will evaluate the general perceptions of ITS and will be distributed to all faculty and staff. Questions will focus on awareness of and attitudes towards ITS resources, service and communications. Results of the survey will help shape a strategic outreach and marketing communications plan for ITS.

“The results from each survey are going to play a key role in upcoming ITS planning and development,” said Barrett, “and we thank everyone in advance for contributing their valuable feedback and supporting ITS.”

Employees with questions should send an email to ITsurvey@fsu.edu.
The Great Give
Second annual campaign will benefit colleges, departments

By Jeffery Seay
EDITOR IN CHIEF

Members of the Florida State University community — faculty, staff, students, alumni and friends — can demonstrate their affinity for Florida State April 18 and 19 by contributing to The Great Give, a 36-hour online campaign to raise funds for everything from academics to athletics.

During last year’s inaugural Great Give, the campus community exceeded a universitywide goal of $161,000 by donating more than $186,000. This year, individual colleges and units will set their own goals based on their various needs.

“We’ve asked the colleges and units to designate projects that people can get behind and get excited about, such as renovations of facilities, scholarships or specialized projects in support of their unit,” said Daniel Krueger, assistant director of Annual Giving at the Florida State University Foundation. “When people have specific, tangible fundraising targets and realize that the goals are within reach, we believe they will respond.”

New software tool gaining popularity with students, faculty

A growing number of Florida State faculty members are recording their classroom presentations with the novel Cloud-based software program Tegrity to help their students review past lectures, grasp difficult concepts and study for tests.

“Tegrity is a new resource on campus that is playing a key role in overall student academic success,” said Martha Wisbey, director of the Student Disability Resource Center.

Using a webcam and a wireless microphone, faculty members can use Tegrity to capture material presented visually on a board and verbally through lectures. The recordings are automatically populated into Blackboard as a link for students through their course registration.

As a result, students can do much more than simply view a recording of the classroom material. They can search the content, collaborate with their instructors and classmates, take notes and set their own bookmarks.

So far, faculty and staff have used Tegrity to make 3,013 recordings, which have been viewed by 3,996 students across 258 courses.

“This educational tool has made a dramatic difference in not only my understanding of the information presented, but also my retention of it,” said biochemistry major Dilia Ayala. “With the large amount of information presented in classes, Tegrity allows me to go back and really personalize my studying so that I can perform my best.”

The program benefits all students. Graduate student Rashad Morgan, who was born with retinal detachments in both eyes, praised the usefulness of Tegrity.

“Tegrity has helped me to view and listen to professor lectures and demonstrations on my laptop,” Morgan said. “Now I can clearly grasp what the professor demonstrates during lectures. I now feel as though I have a better grasp of course material.”

Hank Bass became a Tegrity user after noticing many of the students in his oversized genetics class using their smartphones to record his lectures.

“I figured, ‘Why not do it for all of them through their course registration with Tegrity?’” said Bass, a biological science associate professor. “It runs on my laptop, captures whatever is projected plus audio, uploads it in the background and, within an hour, it is on the cloud through Blackboard for my class. Tegrity also produces a handy go-to record for what was said in class. It is a great resource and I have adapted it for lecture courses, lab meetings and bioinformatics demonstrations.”

In addition, Tegrity is being used as a training tool for Campus Solutions, the Office of Admissions and by University Business Administrators. The user does not need special equipment.

For more information on how to use Tegrity, contact TECS at (850) 644-8004, visit fsu.tegrity.com, call Patti Lester at the Student Disability Resource Center, (850) 644-9566, or contact Joanna Southerland at the College of Business, (850) 644-1480 or joanna.southerland@fsu.edu.

To make a contribution, visit http://thegreatgive.fsu.edu from 9 a.m. on Thursday, April 18, to 9 p.m. on Friday, April 19.

http://thegreatgive.fsu.edu

The theme of this year’s Great Give is “Going Green” because it is being marketed almost exclusively through electronic and social media channels and, therefore, little paper will be used. In addition, throughout the campaign’s 36-hour duration, social media will be used to build excitement by providing updates on how individual colleges and units are doing in their fundraising efforts.

“We want the employees, students and alumni of a college or unit to get fired up about their progress, and to promote friendly rivalries with each other, all in the name of helping Florida State’s students, faculty and staff reach their greatest potential,” Krueger said.
In late February, the White House Office of Science and Technology Policy directed federal agencies with more than $100 million in research and development expenditures to develop open access policies within the next six months. The University Libraries’ Scholarly Communications Initiative and the Faculty Senate Library Committee are exploring public access to scholarly literature. In addition, it was the topic of the Fall 2012 Faculty Luncheon Series.

This directive will require many federally funded researchers at Florida State to make their works openly accessible. National Institutes of Health-funded authors have followed this practice for over 5 years in compliance with the NIH Public Access Policy. The University Libraries are providing information and services on open access to scholarly literature, along with DigiNole Commons, the university’s open access institutional repository.

In the past year, participation in open access has increased at Florida State through the deposit of items in DigiNole Commons and through publication in open access journals. For example, anthropology Professor Dean Falk’s work on Einstein’s brain was published as a fully open access article in the Oxford journal Brain. In addition, Florida State launched it’s first open-access journal, the Journal of Art for Life, published in DigiNole Commons.

Like many other universities with open access policies, FSU has a soft policy passed by the Faculty Senate in 2011. Micah Vandegrift, the Libraries’ scholarly communication librarian, in collaboration with the Faculty Senate Library Committee, is recommending revisions to the policy to provide greater clarity and effectiveness.

Questions about open access archiving or publishing in open access journals can be directed to University Libraries’ Scholarly Communication Initiative at lib-ir@fsu.edu.
visibility to both Florida State physics and Florida State in general.”

The Committee on the Status of Women in Physics addresses the issues that arise from the significant underrepresentation of women in the field.

The Committee on Education addresses questions regarding physics education at all levels, from K-12 to graduate school.

“Susan’s and Paul’s service really helps to further Florida State’s prestige on the national stage because these two committee assignments are two of the most important in the whole of the American Physical Society,” said Mark Riley, chair of Department of Physics. “Their appointments to these committees is a well-deserved recognition of their status, leadership skills and dedication to the study of physics.”

The American Physical Society has more than 50,000 members.

To read the entire story, visit news.fsu.edu.

Nominations are being accepted for the Max Carraway Employee of the Year Award, which recognizes a USPS or A&P employee who embodies the values of the university and whose contributions are customer-focused.

The recipient of the 2013 Max Carraway Employee of the Year Award will receive a reserved parking space for one year, a $1,000 stipend, and two seats in the President’s Box for the football game of his or her choice.

To nominate a deserving USPS or A&P employee, fill out the form at http://hr.fsu.edu/pdf/Max_Carraway_Nomination_Form.pdf and submit a statement of no more than 250 words describing how the employee has met or exceeded the criteria for the award. Please review the nomination criteria included on the form.

The nomination deadline is April 12.

Submit nomination forms to:
Office of Human Resources
Attn: Victoria Powell
Mail Code 2410
•Email forms to: vapowell@fsu.edu.
•Fax forms to: (850) 645-9504.

COASTAL AND MARINE LAB OPEN HOUSE:
The event, themed “The Ocean of Tomorrow,” will recognize the importance of scientists from different backgrounds working together to solve problems related to the coastal and marine environments. It will take place Saturday, April 20, at 3618 Coastal Highway, St. Teresa.

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The College of Social Work will host its first Social Work Scurry 5K and BBQ Sunday, April 14, to raise money and awareness of the college’s mission to positively affect the Tallahassee community through service projects and outreach.

The event will bring students, alumni, faculty, staff, community partners and friends together to support these efforts by raising dollars for the college’s “Tradition of Excellence” fund. “The ‘Tradition of Excellence’ fund supports the college’s effort to maintain and expand current and future service and community outreach projects, while continuing to grow as an educational institution,” said Nicholas Mazza, dean of the College of Social Work.

The 5-kilometer race will emphasize the college’s commitment to improving the physical and mental health of the community through outreach programs. One such program is the Arts and Athletics Summer Camp for at-risk youth, which focuses on positive youth development through arts, athletics and college preparatory activities.

The Social Work Scurry also is a unique opportunity for the college to interact with community members and the greater university community with the intention of solidifying and forging new community partnerships and friendships.

“We hope the Social Work Scurry becomes an event that people will anticipate each year,” Mazza said.

The race begins and ends at the “Unconquered” statue on Langford Green at Doak Campbell Stadium.

By Lauren Antista
COLLEGE OF SOCIAL WORK

On your mark!
Social Work Scurry to highlight community outreach

Sunday, April 14
Registration: 9 a.m. • Race begins: 10:30 a.m. • Barbecue: 11:30 a.m.

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BY WILLIAM SHAKESPEARE

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Instructor-led and online training opportunities are available to Florida State faculty and staff members. To view a schedule of classes and registration information, visit www.hr.fsu.edu/train. To register for classes, log in to www.omni.fsu.edu and click in sequence: “Human Resources 9.1,” “Self Service,” “Learning and Development,” “Request Training Enrollment” and “Search by Date, Course Code or Course Name.” From there, click on “View Available Sessions” and choose a session number. Follow the prompts to submit a request. To view a course description, click on the icon.

More information: (850) 644-8724.

>>>NEW EMPLOYEE ORIENTATION AVAILABLE ONLINE: Each participant must verify his or her completion of online NEO by submitting the electronic “Certification of Completion and Evaluation of Orientation” form located on the NEO page. The link to online new-employee presentations, materials and the certification form can be found at www.hr.fsu.edu under “New Employee Information.”

More information: (850) 644-8724.

>>>BE FEATURED ON ‘NEO’ WEB PAGE: Employees interested in being featured on the redesigned New Employee Orientation Web page should email a recent headshot, a one- or two-sentence statement of why Florida State is a great place to work, their department name and their number of years at the university to Megan Darris at mld08j@fsu.edu. There is no deadline because the information will be solicited throughout the year.

>>>GARNET AND GOLD TOASTMASTERS: This organization provides a mutually supportive and positive learning environment in which each member has the opportunity to develop oral communication and leadership skills. Open to faculty, staff and students. Guests are welcome. Meetings take place Tuesdays (with the exception of those that follow a university “Monday” holiday) from 11 a.m. to noon at the Human Resources Training Center, 493 Stadium Place. To view a map, by visit www.hr.fsu.edu.

BENEFITS

>>>DOUBLE DEDUCTIONS FOR BENEFITS: All nine- and 10-month faculty members and seasonal employees enrolled in state health, life and supplemental benefits began having double deductions taken from their paychecks with the Feb. 8 paycheck. The deductions will end with the May 3 check. These additional deductions are taken out to prepay premiums for the months of June, July, August and September. Regular deductions for these employees will resume on the first paycheck in September. Employees should review their paychecks during the double deduction period to ensure that the deductions are correct.

More information: (850) 644-4015 or insben@fsu.edu.

>>>METLIFE ‘RETIREWISE’ RETIREMENT WORKSHOP: A three-day series scheduled for April 3, 9 to 11 a.m.; April 11, 9 to 11 a.m.; and April 17, 3 to 5 p.m. All sessions will be held in the Human Resources Training Room, A6244 University Center.

The series will help Florida State employees prepare to make the most of their retirement by planning ahead. The series covers a range of important topics that will be delivered by an expert who can help participants clarify their goals and identify the steps they should take to achieve them. Participants will receive a helpful resource guide to keep once the program is over. Participants also will have the opportunity to meet with a local MetLife Retirewise representative for a one-on-one consultation at a convenient time and place so they can apply what they have learned to their individual financial situations. Participants will find the series beneficial regardless of their age, level of financial knowledge or amount of financial assets.

More information/registration: http://metlife-plansmart.com (at login, enter company name “FSU”), or call 1-866-801-3547.

>>>FLEXIBLE SPENDING ACCOUNTS REMINDER: Employees with Flexible Spending Accounts have until April 15 to file claims for any 2012 plan year Medical Reimbursement or Dependent Care accounts, to avoid losing leftover account funds.

More information: Benefits Office, (850) 644-4015 or insben@fsu.edu.

>>>NEW-HIRE BENEFITS HELP SESSIONS: The Benefits Office will conduct biweekly help sessions for new employees on Tuesday, April 9, and Tuesday, April 23, from 9 to 10 a.m. in the Human Resources Training Room, A6244 University Center. All new employees are urged to view the online New Employee Orientation before attending the help sessions.

More information: (850) 644-4015 or insben@fsu.edu.
**RECOGNITIONS**

Pam Fendt and Amy Miller (John and Mable Ringling Museum of Art) won three ADDY awards presented by the American Advertising Federation-Suncoast during the “Through the ADDY Glass” gala, Sarasota, Fla., February. The Ringling’s Marketing and Communications Design Team won an AMY Award and a Gold Award for the “Deco Japan” campaign, and a Silver Award for the “Coville Photography” campaign.

Claudius Mundoma, Ph.D., M.B.A. (Institute of Molecular Biophysics; Physical Biochemistry Laboratory), received the Outstanding Scientist Travel Award from the Association of Biomolecular Resource Facilities during its annual meeting, Palm Springs, Calif., March. Also at the meeting, Mundoma presented a poster, “Bringing the Pieces Together – Placing Core Facilities at the Core of Universities and Institutions: Lessons from Mergers, Acquisitions and Consolidations.”

**IN ACTION**

Claudius Mundoma

**CAMPUS**

**BYLINES**

Pradeep Bhide, Ph.D. (Biomedical Sciences), co-wrote a paper, “Examining the Nature of the Comorbidity Between Pediatric Attention Deficit/Hyperactivity Disorder and Post-Traumatic Stress Disorder,” with Jimmin Zhu, Ph.D. (Medicine), published in the journal *Acta Psychiatraca Scandinavica*.

Tami Im, Ph.D. (Office of Distance Learning), co-wrote an article, “Factors of Learner-Instructor Interaction Which Predict Perceived Learning Outcomes in Online Learning Environment,” with M. Kang of Korea’s Kyung Hee Cyber University, published in the *Journal of Computer Assisted Learning*.

Hussam Jourdi, Ph.D. (Biomedical Sciences), and Mohamed Kabbaj, Ph.D. (Biomedical Sciences), co-wrote a paper, “Acute BDNF Treatment Upregulates Glur1-SAP97 and Glur2-GRIP1 Interactions: Implications for Sustained AMPA Receptor Expression,” published in the journal *PLoS One*.


Yanchang Wang, Ph.D. (Biomedical Sciences), co-wrote a research paper, “Silk91 Clusters Kinetochores and Facilitates Chromosome Bipolar Attachment,” with former post-doctoral researcher Daniel Richmond, Raed Rizkallah, Ph.D., Fengshan Liang, Ph.D., and Myra Hurt, Ph.D. The paper was the cover story of the March 1 edition of the journal *Molecular Biology of the Cell*. In addition, Wang has written three other papers: “The Coordination of Chromatid Separation and Spindle Elongation by Antagonistic Activities of Mitotic and S-phase CDKs,” with Fengshan Liang and Daniel Richmond, published in the journal *PLoS Genetics*; “A Series of Beta-Carboline Derivatives Inhibit the Kinase Activity of PLKs,” with the lab group of Shuyi Si of China, published in the journal *PLoS One*; and “Identification of Anti-Tuberculosis Agents that Target Ribosomal Protein Interactions Using Yeast Two-Hybrid System,” with the lab group of Shuyi Si, published in the Proceedings of the National Academy of Sciences.

**PRESENTATIONS**

George Blakely (Art) will deliver a lecture, “Reinventing the Landscape,” as part of the Florida State University Department of Art’s Visiting Artist Program, April 4. Blakely’s one-person exhibition, “Reinventing the Landscape,” will open at 621 Gallery, Tallahassee, April 5.

Faculty members who made presentations at the biennial conference of the Southern Association of Student Researchers, moderated another interdisciplinary colloquy that he organized, this one on “Cristobal Silva’s Miraculous Plagues: An Early New England Narrative” (Oxford University Press, 2011). Preparations are now underway for the extensive followup that will appear in the *William and Mary Quarterly’s* “Critical Forum” series.


Lucas Martorana (Advising First) made a presentation, “Relationship Building, Effective Questioning and Goal Setting: Retention Strategies in the FYC Class,” at the annual Conference on College Composition and Communication, Las Vegas, March.


Moore also arranged for historian and Macarthur Fellow Tiya Miles of the University of Michigan to give a plenary address. Having served as SASA’s president for the past two years, Moore continues on the board now as immediate past president. In addition, at the biennial conference of the Society of Early Americanists, Feb. 28-March 2 in Savannah, Ga., Moore, a former president of the Society of Early Americans, moderated another interdisciplinary colloquy that he organized, this one on “Cristobal Silva’s Miraculous Plagues: An Early New England Narrative” (Oxford University Press, 2011).

**Pam Fendt** and **Amy Miller**

GRANTS

James Olcese, Ph.D. (Biomedical Sciences), received a $10,000 R13 conference grant from the National Institute of Neurological Disorders and Stroke to support the FASEB Summer Research Conference on “Melatonin Biology: Actions and Therapeutics” to be held in Niagara Falls, N.Y., July. In addition, Olcese is serving as the conference’s co-chair.

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- Friedrich Rückert

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The “Zerbe Birds,” a collection of serigraphs by German-born American painter Karl Zerbe, will be on display throughout 2013 in the Goldstein Library and the reception area of the School of Library and Information Studies. Louis Shores Building. Zerbe, known as one of the 20th century’s most important expressionists, was inspired by his lifelong study of birds, their human-like qualities and his favorite symbol, the circle. The serigraphs were created with the assistance of volunteers at Tallahassee’s LeMoyne Center for the Visual Arts during Zerbe’s tenure at Florida State. He retired from the university in 1971.